



WORKING FOR US

Westward Housing Group was formed in December 2007 as parent to the subsidiaries Westcountry Housing and Tarka Housing.

Westcountry Housing, based in Torquay, has been in existence since 1965. Tarka Housing, based in Bideford, was formed in 2007 as a result of the stock transfer of Torrridge District Council and its housing services employees.

We operate throughout the Devon and Cornwall area and also have responsibility for the delivery of the HomeBuy agency services via South West Homes for the whole of the south west region.

We have been an accredited Investors in People organisation since 1998, the whole Group receiving accreditation for the first time in August 2009. We have signed the Skills Pledge which demonstrates our commitment to develop the skills and competencies of our workforce. Our aim is to be an employer of choice.

We employ people in housing services, development and maintenance of properties, financial services, human resources, health and safety, customer and support services, which includes Supporting People services.

We are committed to equality and diversity in employment and welcome applications from all sections of the community. Our aim is to ensure that no job applicant or employee receives less favourable treatment on the grounds of age, disability, gender, race, religion or belief, sexual orientation, or any other irrelevant factor. The recruitment selection criteria and procedures adopted by the Group require that job applicants are selected only on their skills, knowledge and ability.

We are committed to employing people with disabilities and have been accredited as a Disability Symbol employer. If a person makes us aware they are disabled we will ensure that they are offered an interview if they meet the essential criteria for the job role. We will also provide positive support and assistance to aid disabled people through the recruitment and selection process and in their employment.

We work in partnership with local colleges to recruit apprentices wherever possible across the Group.



Westward Housing Group
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INVESTOR IN PEOPLE

